

PRIVACY POLICY

Your submission of a request to use the demo version of the application to report breaches ("Whistleblowers Application") on the Neula Platform ("Neula Platform") involves the processing of your personal data.

WHO IS THE CONTROLLER OF YOUR PERSONAL DATA?

The controller of your personal data is JT Weston Sp. z o.o. based in Warsaw, Al. Jana Pawła II 29, 00 867 Warsaw ("JT Weston", "We"). JT Weston may be contacted by email: daneosobowe@jtweston.pl or in writing by sending correspondence to the address set out above.

WHAT DATA WILL WE PROCESS?

We will process the following personal data provided by you on the order form for trial access to the Whistleblowers Application: your name, company name, email address, and any other data you choose to provide to us when engaging in further correspondence with us.

Your personal data will not be processed by us in a manner that would result in automated decision-making, including profiling, that would produce legal effects on you or similarly significantly affect you.

Your provision of data is entirely voluntary, but failure to do so will prevent us from contacting you to present our offer and grant you trial access to the Whistleblowers Application.

WHAT IS THE PURPOSE OF DATA PROCESSING?

Your personal data will be processed in order to:

- to take actions necessary to serve your requests and inquiries, in particular to send you an offer related to the Whistleblowers Application and the Neula Platform, and to continue correspondence in this matter (the basis is the legitimate interest pursued by JT Weston - Article 6(1)(f) RODO);
- improve the quality of the products and services we offer and improve our customer service processes (the basis is the legitimate interest pursued by JT Weston - Article 6(1)(f) of the DPA);
- to establish, pursue or defend against claims (the basis is the legitimate interest pursued by JT Weston - Article 6(1)(f) of the DPA).

HOW LONG WILL WE PROCESS YOUR PERSONAL DATA?

Your personal data will be stored by us for the time necessary to handle your request for test access to the Whistleblowers Application submitted via the online contact form, archiving of mutual correspondence, testing the quality of our services - for the time necessary to respond, not longer than 30 days, but JT Weston may extend this time by the period of limitation of claims of you or JT Weston arising under the law (if the processing of such data is necessary to establish or assert claims, as well as to defend against such claims).

TO WHOM MAY WE SHARE YOUR PERSONAL DATA?

To the extent that it is necessary to achieve the purpose of the processing, in addition to us, access to your personal data will be available to providers of IT solutions we use to process the data, providers of legal and accounting services, as well as entities authorized under applicable law (e.g. courts, state authorities).

Your personal data will not be transferred outside the European Economic Area ("EEA") or to any international organisation, however, if it is necessary to make your personal data available to entities outside the EEA we will ensure that the target country provides an adequate level of personal data protection to that in force in the European Union or we will conclude appropriate agreements which, in accordance with the law, allow the legal transfer of data to a third country and protect your rights. In the event of such a transfer of your personal data, you will be informed in accordance with legal requirements.

WHAT RIGHTS DO YOU HAVE IN RELATION TO OUR PROCESSING OF YOUR PERSONAL DATA?

You have the following rights:

- the right to object to the processing of your personal data on grounds relating to your particular situation;

- the right to obtain confirmation as to whether JT Weston is processing your personal data, and the right to obtain access to such data and a copy thereof;
- the right to request rectification or completion of your incomplete personal data;
- the right to request erasure of your personal data;
- restriction of processing of your personal data.

To exercise the above rights you may contact JT Weston. Our contact details are indicated at the beginning of this Privacy Policy.

You also have the right to lodge a complaint to the data protection authority (President of the Office for Personal Data Protection).